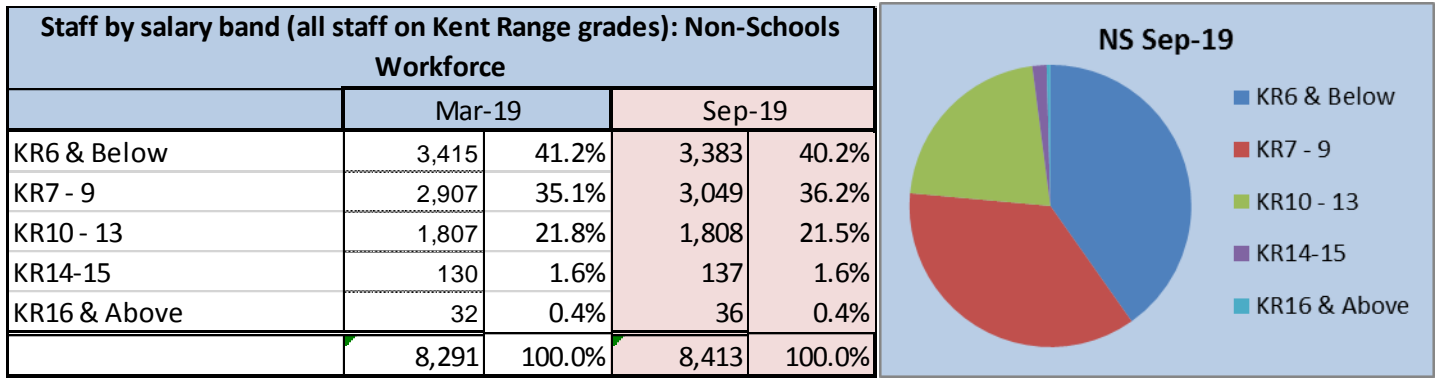


Appendix 3 – Salaries



Staffing Levels: Directorates Workforce								
	Children, Young People and Education		Growth, Environment and Transport		Adult Social Care and Health		Strategic and Corporate Services	
	Mar-19	Sep-19	Mar-19	Sep-19	Mar-19	Sep-19	Mar-19	Sep-19
KR6 & Below	31.5%	30.1%	55.5%	53.9%	47.8%	48.6%	18.4%	18.0%
KR7 - 9	41.7%	42.9%	27.4%	29.1%	35.1%	35.6%	28.6%	29.0%
KR10 - 13	25.1%	24.8%	15.8%	15.7%	16.4%	15.2%	44.1%	44.7%
KR14-15	1.6%	2.1%	0.8%	0.8%	0.6%	0.5%	6.4%	5.4%
KR16 & Above	0.1%	0.1%	0.4%	0.4%	0.1%	0.1%	2.4%	2.8%